

House File 234 - Introduced

HOUSE FILE 234

BY SIEGRIST

A BILL FOR

1 An Act relating to the minimum salary for teachers.

2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 257.10, subsection 12, paragraph d, Code
2 2023, is amended to read as follows:

3 *d.* For the budget year beginning July 1, 2014, and
4 succeeding budget years, the use of the funds calculated under
5 this subsection shall comply with the requirements of chapter
6 284 and shall be distributed to teachers pursuant to section
7 284.15. The funds shall be used only to increase the payment
8 for a teacher assigned to a leadership role pursuant to a
9 framework or comparable system approved pursuant to section
10 284.15; to increase the percentages of teachers assigned to
11 leadership roles; to increase the minimum teacher starting
12 salary to ~~thirty-three thousand five hundred dollars~~ the
13 amount provided in section 284.15, subsection 2, paragraph
14 "a", subparagraph (1); to cover the costs for the time mentor
15 and lead teachers are not providing instruction to students
16 in a classroom; for coverage of a classroom when an initial
17 or career teacher is observing or co-teaching with a teacher
18 assigned to a leadership role; for professional development
19 time to learn best practices associated with the career
20 pathways leadership process; and for other costs associated
21 with a framework or comparable system approved by the
22 department of education under [section 284.15](#) with the goals of
23 improving instruction and elevating the quality of teaching and
24 student learning. If all requirements for the school district
25 for the use of funds calculated under [this subsection](#) are met
26 and funds received under [this subsection](#) remain unexpended and
27 unobligated at the end of a fiscal year beginning on or after
28 July 1, 2020, the school district may transfer all or a portion
29 of such unexpended and unobligated funds for deposit in the
30 school district's flexibility account established under section
31 298A.2, subsection 2.

32 Sec. 2. Section 284.15, subsection 2, paragraph a,
33 subparagraph (1), Code 2023, is amended to read as follows:

34 (1) The salary for an initial teacher who has successfully
35 completed an approved practitioner preparation program

1 as defined in [section 272.1](#) or holds an initial or intern
2 teacher license issued under [chapter 272](#) shall be at least
3 ~~thirty-three~~ forty thousand ~~five-hundred~~ dollars, which shall
4 also constitute the minimum salary for an Iowa teacher.

5 Sec. 3. Section 284.16, subsection 1, paragraph a,
6 unnumbered paragraph 1, Code 2023, is amended to read as
7 follows:

8 The beginning teacher shall be paid not less than
9 ~~thirty-three~~ forty thousand ~~five-hundred~~ dollars and shall meet
10 the following requirements:

11 Sec. 4. Section 284.17, subsection 1, Code 2023, is amended
12 to read as follows:

13 1. A minimum salary of ~~thirty-three~~ forty thousand ~~five~~
14 ~~hundred~~ dollars for a full-time teacher.

15 EXPLANATION

16 The inclusion of this explanation does not constitute agreement with
17 the explanation's substance by the members of the general assembly.

18 This bill relates to the minimum salary for teachers.
19 Currently, Code chapter 284 (teacher compensation) provides
20 that the minimum annual salary for an initial teacher who has
21 successfully completed an approved practitioner preparation
22 program or holds an initial or intern teacher license issued by
23 the board of educational examiners shall be at least \$33,500.
24 The bill increases this minimum annual salary to \$40,000. The
25 bill makes conforming changes to Code chapter 257 (financing
26 school programs).